

2022 Regional Job Fair Registration

Regional Job Fair Registration Fee: 250.00 dollars and includes the following:

- Table Space including two chairs
- Lunch for two participants
- Company logo included in the Regional Job Fair electronic marketing loop that will display during the Regional Job Fair.
- Three seats in the New Hire All Access Training Program
- One Amatrol e-Assessment

New Hire All Access Training Program

With the demand for skilled employees continuing to skyrocket, and the cost and time needed for training them continuing to grow, Georgia Piedmont Technical College (GPTC) has implemented an innovative approach to training that will provide training for individuals you hire that participated in the 2022 Regional Job Fair.

The New Hire All Access Training Program will cover up to three individual's full access to trainings and services inside GPTC's state of the art Advanced Manufacturing Center in Newton County. **Companies are only responsible for paying the one-time Regional Job Fair fee of 250.00 dollars.** The fee will cover the cost of the training including books, supplies, and tuition. In addition, one Amatrol e-Assessment, and the Regional Job Fair registration including lunch is included.

Participating industries new hires will receive full access to GPTC's Economic Development **IndustryREADY training.** The New Hire All Access Training Program FAQ's including course descriptions are located below.

New Hire All Access Training Program Description	FAQ
<p>The Industry READY training includes 56 hours of theory and hands-on skills training that introduces participants to the fundamental concepts and skills required for entry-level positions in advanced manufacturing.</p> <ul style="list-style-type: none"> • The Art of Effective Communication – 2 hours This course provides manufacturing employees with basic skills and techniques for communicating more effectively in the workplace. The participants learn that many problems in the workplace can be avoided when time is taken and effort is made to listen and apply the principles of effective communication. The manner in which they communicate with others affects business relationships and results; therefore, it is important that they understand how to relate to others. • Working Together – 2 hours Working Together is a team building and team skills course. The goal of the unit is to enhance participants' ability to work together effectively as a team and produce products and services which surpass customer requirements. This highly interactive course explores the four C's of effective teamwork: communication, cooperation, consideration, and commitment. Participants are introduced to skills necessary to ensure accomplishment of goals within a specific work group. 	<ul style="list-style-type: none"> • IndustryReady will enroll a maximum of 20 participants per class. • Classes will run over a two-week period Monday through Friday from 8am to 1pm. • Classes will cycle every two weeks and begin on May 16, 2022 • Employers can send up to 3 individuals that were identified at the 2022 Regional Job Fair to attend the New Hire All Access Training Program • Employers will be provided attendance records for all participants. • Classes will be held at GPTC Advanced Manufacturing Center in Newton County • No technology is required for participation in the program

- **Positive Work Ethic – 2 hours** This class helps participants understand where values come from, the importance of respecting workplace values, and the importance of assuming responsibility for one’s behavior. Students learn how choosing appropriate workplace behavior contributes to the success of the company.
- **Problem Solving – 3 hours** Problem solving refers to the ability to use critical thinking to assess situations and to act decisively to resolve problems when they arise. This class presents a six-step problem solving process which includes identifying problems, applying a systematic approach to solving the problem, and following up to ensure that the problem was resolved.
- **Math and Measurement – 20 hours** All jobs require some knowledge of mathematics. Counting items received, adding and deleting inventory, estimating the amount of space required to store merchandise, interpreting productivity charts, and determining shipping costs all require math skills.
- **Introduction to Manufacturing Processes – 20 hours** This course provides learners with the knowledge and skills associated with quality and productivity in the manufacturing environment. Topics include world-class manufacturing, statistical process control, and problem solving.
- **Introduction to Business Principles – 4 hours** The purpose of this unit is to make participants aware of the basic principles of operating a business. This awareness will help participants understand the actions and motivations of their employers.
- **Amatrol’s eAssessment (Express only)** brings companies the power to evaluate each new hire based on his or her skill gaps! Assessing your employee’s technical knowledge provides the base you need to effectively target certain advanced manufacturing skills while assigning the employee to both work and training activities. More information regarding e-Assessments can be found at this following link:
<https://amatrol.com/product/e-assessment-industrial-training/>
- **Option 1: Live, Learn, Work, and Thrive in Newton County-3 hours**
This course will explore the history of Newton County, and the benefits of working, and living in the county. Newton County is home to three higher education institutions, a strong K-12 system, beautiful neighborhoods and homes, and employers that provide strong competitive wages in industry sectors that are considered among the best in Georgia and the southeast.
- **Option 2: Live, Learn, Work, and Thrive in Walton County-3 hours**
This course will explore the history of Newton County, and the benefits of working, and living in the county. Newton County is home to three higher education institutions, a strong K-12 system,
- Participants will earn an IndustryReady Certificate of Completion and Micro Credential’s in the areas of Math and Measurements, World Class Manufacturing, and Excel in Manufacturing
- New hires are individual(s) who have been hired within 60 days following the 2022 Regional Job Fair.
- The IndustryReady program is open to graduating seniors from K-12, unemployed, underemployed, individuals formerly incarcerated, and career changers.
- Transcripts will be available for participants 30 days after their course has ended.
- Registration for the IndustryReady participants will be completed electronically. Companies will be responsible for selecting the date(s) that best work for their participants and company. The registration link for IndustryReady will open on April 25.
- Participants must start and complete the entire program in one sitting.
- Amatrol e-assessments must be the Express version. Companies can have one new hire complete the assessment. New hire does not have to be a participant in the IndustryReady program
- Option 1 and Option 2 of the Live, Work, and Thrive class is open to participants whose companies operate within either Newton County or Walton County. Companies will select which class their new hires will enroll.

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