2022 Regional Job Fair Registration

Regional Job Fair Registration Fee: 150.00 dollars and includes the following:

- Table Space including two chairs
- Lunch for two participants
- Company logo included in the Regional Job Fair electronic marketing loop that will display during the Regional Job Fair.
- Three seats in the New Hire All Access Training Program

New Hire All Access Training Program

With the demand for skilled employees continuing to skyrocket, and the cost and time needed for training them continuing to grow, Georgia Piedmont Technical College (GPTC) has implemented an innovative approach to training that will provide training for individuals you hire that participated in the 2022 Regional Job Fair.

The New Hire All Access Training Program will cover up to three individual's full access to trainings and services inside GPTC's state of the art Advanced Manufacturing Center in Newton County. Companies are only responsible for paying the one-time Regional Job Fair fee of 150.00 dollars. The fee will cover the cost of the training including books, supplies, and tuition. In addition, the Regional Job Fair registration including lunch is included.

Participating industries new hires will receive full access to GPTC's Economic Development **IndustryREADY training.** The New Hire All Access Training Program FAQ's including course descriptions are located below.

New Hire All Access Training Program Description

The Industry READY training includes 40 hours of theory and hands-on skills training that introduces participants to the fundamental concepts and skills required for entry-level positions in advanced manufacturing.

- The Art of Effective Communication 2 hours This course provides manufacturing employees with basic skills and techniques for communicating more effectively in the workplace. The participants learn that many problems in the workplace can be avoided when time is taken and effort is made to listen and apply the principles of effective communication. The manner in which they communicate with others affects business relationships and results; therefore, it is important that they understand how to relate to others.
- Working Together 2 hours Working Together is a team building and team skills course. The goal of the unit is to enhance participants' ability to work together effectively as a team and produce products and services which surpass customer requirements. This highly interactive course explores the four C's of effective teamwork: communication, cooperation, consideration, and commitment. Participants are introduced to skills necessary to ensure accomplishment of goals within a specific work group.

FAQ

- IndustryReady will enroll a maximum of 20 participants per class.
- IndustryReady classes will run over a oneweek period Monday through Friday from 8am to 1pm.
- IndustryReady classes will begin on May 16, 2022.
- IndustryReady classes will begin a new cycle every week.
- Employers can send up to 3 individuals that were identified at the 2022 Regional Job Fair to attend the New Hire All Access Training Program
- Employers will be provided attendance records for all participants.
- Classes will be held at GPTC Advanced
 Manufacturing Center in Newton County

- Positive Work Ethic 2 hours This class helps participants
 understand where values come from, the importance of respecting
 workplace values, and the importance of assuming responsibility
 for one's behavior. Students learn how choosing appropriate
 workplace behavior contributes to the success of the company.
- Problem Solving 2 hours Problem solving refers to the ability to
 use critical thinking to assess situations and to act decisively to
 resolve problems when they arise. This class presents a six-step
 problem solving process which includes identifying problems,
 applying a systematic approach to solving the problem, and
 following up to ensure that the problem was resolved.
- Math and Measurement 15 hours All jobs require some knowledge of mathematics. Counting items received, adding and deleting inventory, estimating the amount of space required to store merchandise, interpreting productivity charts, and determining shipping costs all require math skills.
- Introduction to Manufacturing Processes 15 hours This course provides learners with the knowledge and skills associated with quality and productivity in the manufacturing environment. Topics include world-class manufacturing, statistical process control, and problem solving.
- Introduction to Business Principles 1 hour The purpose of this
 unit is to make participants aware of the basic principles of
 operating a business. This awareness will help participants
 understand the actions and motivations of their employers.
- Option 1: Live, Learn, Work, and Thrive in Newton County-1 hour
 This course will explore the history of Newton County, and the
 benefits of working, and living in the county. Newton County is home
 to three higher education institutions, a strong K-12 system,
 beautiful neighborhoods and homes, and employers that provide
 strong competitive wages in industry sectors that are considered
 among the best in Georgia and the southeast.
- Option 2: Live, Learn, Work, and Thrive in Walton County-1 hour
 This course will explore the history of Newton County, and the
 benefits of working, and living in the county. Newton County is home
 to three higher education institutions, a strong K-12 system,
 beautiful neighborhoods and homes, and employers that provide
 strong competitive wages in industry sectors that are considered
 among the best in Georgia and the southeast.

- No technology is required for participation in the program
- Participants will earn an IndustryReady Certificate of Completion and Micro Credential's in the areas of Math and Measurements, and Introduction to Manufacturing Process.
- New hires are individual(s) who have been hired within 60 days following the 2022 Regional Job Fair.
- The IndustryReady program is open to graduating seniors from K-12, unemployed, underemployed, individuals formerly incarcerated, and career changers.
- Transcripts will be available for participants 30 days after their course has ended.
- Registration for the IndustryReady participants will be completed electronically. Companies will be responsible for selecting the date(s) that best work for their participants and company. The registration link for IndustryReady will open on April 25.
- Participants must start and complete the entire program in one sitting.
- Option 1 and Option 2 of the Live, Work, and Thrive class is open to participants whose companies operate within either Newton County or Walton County. Companies will select which class their new hires will enroll.